



hooker & holcombe



## Norm Yamamoto, ASA, FCA, MAAA

Consulting Actuary  
Actuarial Services

As Consulting Actuary for the firm's Actuarial Services Group, Norm is responsible for partnering with clients to achieve their retirement plan objectives. He actively collaborates with clients to assess their needs, and develops and implements solutions in a timely, cost-effective manner.

Norm has been in the actuarial consulting industry since 1988 and has provided services to a diverse client base including aerospace, banking, manufacturing, higher education, healthcare, and other for-profit and not-for-profit entities. His expertise covers all aspects of retirement plan consulting including plan design, funding, financial reporting, mergers and acquisitions, plan termination, administration and compliance. He has a wealth of experience in providing these services to a wide range of clients and places an emphasis on understanding a client's general benefits philosophy before tailoring his consulting advice to meet those needs and objectives. He has also advocated on behalf of clients with both the IRS and Pension Benefit Guaranty Corporation (PBGC).

Prior to joining the firm, Norm was with Buck Consultants where he served as principal and consulting actuary in their Los Angeles office.

Norm graduated from the University of California at Los Angeles (UCLA) with his bachelor of science in applied mathematics/systems engineering and a bachelor of arts in psychology.

He is an enrolled actuary and holds a number of professional designations including Associate of the Society of Actuaries (ASA), Fellow of the Conference of Actuaries (FCA) and Member of the American Academy of Actuaries (MAAA).