



### Have your former employees turned into missing participants?

If you have terminated participants with balances in your 401(k) plan, some of whom you can't locate, you're not alone; missing participants are an industry-wide problem. [Read more>](#)

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#### **PRT Still a Useful Tool for Plan Sponsors**

The effects of the COVID-19 pandemic slowed pension risk transfer activity earlier in the year, but economic factors for transactions remain favorable and Q4 could be a record quarter. [Read more>](#)

#### **Improved Pension Funded Status in Q3, Study Says**

Corporate pension plans' funded status did well overall in the third quarter, says a recent study. [Read more>](#)

#### **PBGC Sets Present Maximum Guarantee Values for 2021**

The Pension Benefit Guaranty Corporation (PBGC) on Oct. 26 posted the applicable present values for maximum guarantees for 2021 plan years. [Read more>](#)

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#### **DOL's Final ESG Rule Appears Slightly Softer Than Proposal**

The final version of the regulation emphasizes the importance of using only 'pecuniary' factors in the assessment of investment options within tax-qualified retirement plans, rather than expressly limiting the use of environmental, social and governance themed investments. [Read more>](#)

#### **Understanding the Types of Annuities Retirement Plans Can Use**

The goals of plan sponsors and participants will help determine which option is best. [Read more>](#)

#### **Retirement plan trends among small and midsize businesses**

Key takeaways from our How America Saves: Small Business Edition webinar. [Read more>](#)

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### **CARES-Related Loan and Distribution Deadlines Loom**

Many deadlines for various forms of relief under the **Coronavirus, Aid, Relief and Economic Security (CARES) Act** have passed. But not all, and there are deadlines looming for provisions concerning loans and distributions.

**Read more>**

### **Massive New Retirement Bill Would Expand, Mandate Auto-Enrollment**

A “101” on Section 101 of the proposed bill tackles a provision that would require participants to be automatically enrolled in new 401k plans, and auto-escalated up to 10%. **Read more>**

### **IRS Announces Cost of Living Adjustments**

This year's change includes an increase in the limitation for defined contribution plans, but contribution amounts remain unchanged. **See complete table>**



#### **Newsorthy Notes**

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