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Life Expectancy in 2019

The Society of Actuaries released this informative article regarding life expectancy computed from a number of different mortality tables that were built from different subsets of the U.S. population. **Read more>**

Lawsuits Over the Years and What it Means for Plan Sponsors

The barrage of excessive fee lawsuits filed in 2006 started a trend that continues to this day. At first, plan sponsors saw early signs of success in getting cases dismissed. **Read more>**

PBGC Proposes Updated Rules Concerning Benefits Payments

The Pension Benefit Guaranty Corporation (PBGC) has issued two proposed rules related to its ERISA Section 4022 Benefits Payment Regulation. **Read more>**



Avoid Pitfalls to Properly Replacing DC Plan Investments

An analysis found monitoring DC plan investment menus and making necessary changes results in better performance, and researchers have followed up with four pitfalls to avoid when making investment changes. **Read more>**

A New SEC Rule Modernizes ETF Regulation

The U.S. Securities and Exchange Commission has adopted a new rule that modernizes and streamlines regulation of exchange-traded funds. Vanguard generally supports the new rule and commends the SEC for seeking to foster innovation and increase competition in the ETF market. Read more at The Vanguard Group>

When Choosing Passive or Active Funds, Consider the End Result

Data shows passive U.S. equity assets have passed active U.S. equity assets, but there are pros for each and retirement plan sponsors should have the right goal in mind when making a decision. **Read more>**

Adopted as Proposed: IRS Finalizes 401(k) Hardship Distribution Regulation

401(k) participants who experience "an immediate and heavy financial need" will be allowed to access funds from their 401(k) (and 403b) plans without penalty under new finalized hardship regulations released by the Internal Revenue Service (IRS) on Sept. 19. Read more>

5 Things Plan Sponsors (Still) Screw Up

Plan sponsors have a lot of responsibilities and often rely on others to help them keep their plan operating in accordance with the law. And yet, even with the most attentive plan sponsors, mistakes (still) occur. **Read more>**

Starting 'Blocks'

If your workforce includes recent college graduates – or even not-so-recent college graduates – it's likely that some of them have debt associated with their college years – and just as likely that it's hampering their retirement savings. Read more>



Newsworthy Notes

New employee:

We are proud to announce that Rong Chen has joined the firm as a pension analyst within the Actuarial Services Group.

We are proud to support these upcoming events:

Connecticut Children's Medical Center Gala Jewish Senior Services Fall Gala

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