



## Stephen Chykirda, ASA, MAAA

Consulting Actuary
Actuarial Services

As Consulting Actuary for the firm's Actuarial Services Group, Stephen is responsible for a wide range of projects including consulting on qualified and non-qualified defined benefit and post-retirement welfare plans, performing pension valuations, benefit calculations, cost estimates and reporting under FASB and GASB. He is also involved in plan studies and design work.

Stephen has been in the actuarial consulting industry since 1998 and has experience with a diverse group of municipalities, multi-employer pension funds and Fortune 500 companies of all sizes. He provides expert analysis on a plan's funding position, plan design, experience studies and de-risking solutions for both defined benefit and other post-employment benefits (OPEB) plans.

Prior to joining the firm, Stephen was with MassMutual, where he provided actuarial consulting services to a number of municipalities and Fortune 500 companies.

Stephen received his bachelor of science in electrical engineering from the University of Rhode Island.

He is an Enrolled Actuary, an Associate of the Society of Actuaries (ASA) and a member of the American Academy of Actuaries (MAAA).